

# ReSPECT

## Respect and positive behaviour – we're in this together!

Raising children can be challenging, yet it is also the most rewarding job in the world. Every day parents are navigating previously uncharted territory.

At school we also play an important role in supporting parents to raise children who are kind, courteous, respectful, and happy.

Working together is mutually beneficial. After all, we are all working towards the same goal: to enhance the learning experience for the child.

We want to ensure school is a happy, safe, and respectful place

When you are in school and talking to us, we appreciate that you speak to us as you expect us to speak to you.



K



I



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D

Are your words kind?

Will your words help  
improve things?  
Are they inclusive?

Is it necessary to say  
what you are saying?  
Could you say it  
differently?

Think dialogue,  
dignity, diversity,  
and difference!



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# RESPECT OUR SCHOOL

At Reddish Vale High School

we believe staff, parents and children are entitled to a safe and protective environment in which to learn and work. We strive to ensure that our school offers a warm and nurturing environment. All members of the school community and visitors should treat other and be treated with respect. To feel safe and work together we use restorative approaches as the foundation of our practice. Any behaviour that may lead to feelings of harassment, alarm or distress to members of our community, will not be tolerated and action taken.

## WE EXPECT THAT:

All adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community.

No one - staff, governors, parents, carers, volunteers or children, is subjected to abusive behaviour or any form of threats from visitors on the school premises.

## PLEASE AVOID:

Using offensive or threatening language towards or about others (children, parents, staff or the wider community)

Any disruptive behaviour that interferes with the running of our schools

Any defamatory or offensive comments about people at school on any form of social media

'The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to any form of abuse, in line with our policy and procedures. We will not tolerate bullying of any kind, including bullying that is based upon or refers to one or more of the 9 protected characteristics (Equality Act 2010). These include race, religion, gender, disability and LGBTQ+.

## Thank you for your support and understanding





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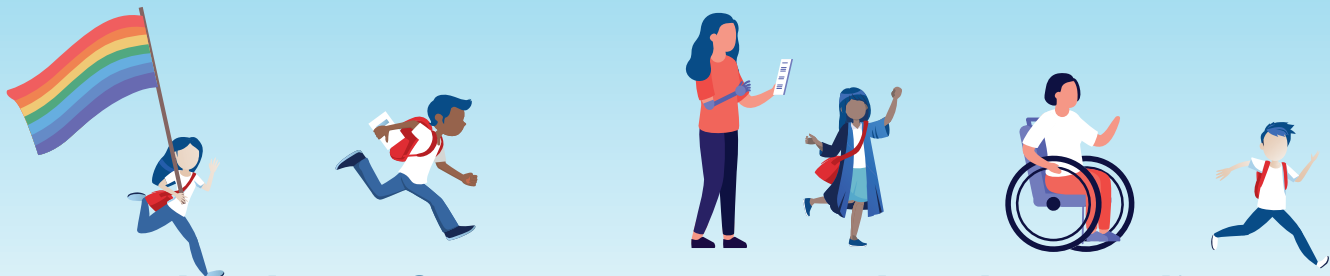
# STOP:

## THINK BEFORE YOU ACT!

At Reddish Vale High School

**we treat everyone with respect.**

**We will not tolerate inappropriate behaviour of any kind.  
This includes bullying or inappropriate behaviour  
that is based upon or refers to one or more of the  
9 protected characteristics (Equality Act 2010).  
These include race, religion, gender, disability and LGBTQ+.**



**Thank you for your support and understanding**

